## Upon Being Hired

- Contact retirement office to fill out and submit the following forms
  - 1. Beneficiary Form
  - 2. Pre-retirement Election Form

\*These forms may be obtained from the Pension website: http://www.sunrisepolicepension.com/newsite/modules/forms/index.asp

#### You are Approaching Retirement

Based upon your Age

- 47..... Early retirement with ten years of credited service
- 53..... Normal retirement with ten years of credited service

May enter DROP: Contact the City Human Resources Department to fill out the DROP Letter of Intent at least 30 days prior to the date you wish to enter DROP

- 65..... Maybe Medicare eligible; Retirement Plan Supplemental Benefit decreases
- 70...... You are eligible for Maximum Social Security Benefits if delayed receipt

Based upon your Years of Credited Service

20 years..... Normal retirement regardless of age

May enter DROP

# **\*\*Contact the City Finance Department 60 days prior to entering DROP or separating from service**

#### Tax Issues

#### Age

- 50 ......May take a lump sum DROP distribution without additional 10% tax penalty if you separated from service in the year in which you turn 50 or after
- 72.....You must begin receiving your Required Minimum Distribution

### Additional Information

- Sick and Vacation Payouts: not included in Salary for purposes of calculating your retirement benefit
- COLA payable: five years after separation of service or entry into DROP, payable on normal retirement benefits only.
- Contact retirement office immediately with any change of address; any change of marital status; any significant life change

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